



## United Way Leadership Development Services Professional Development Workshops

United Way strengthens the voluntary sector by offering training and workshops to non-profit organizations throughout KFL&A. Leadership Development Services (LDS) public workshops are designed for board members, senior staff, and volunteers, and focus on building capacity and developing skills for effective leaders.

### Reframing Accessibility: Leadership Considerations

The changing landscape of the workplace is bringing accessibility to the forefront and renewing the dialogue around the rights of both employees and individuals who access services. This highlights the need for employers/management to understand accessibility from a broader scope, their legislative duties, and the potential consequences of inaccessible workplaces.

**Date:** Tuesday, September 29, 2026

**Time:** 5:00-7:00pm

**Location:** Virtual via Zoom

**Fee:** \$15

**This workshop will use a human rights and equity-informed approach to discuss:**

- Access and accessibility
- Accommodations: The duty to accommodate and the duty to inquire
- Creating barrier-free environments
- Issues related to inaccessibility, such as discrimination

**Sensitive Content Warning:** The workshop will discuss issues that may be traumatizing and triggering for some. Participant discretion advised.

**Facilitator:** **Jennifer Mak** is a Human Rights and Equity Strategist specializing in occupational health and safety. With a Master of Arts in Labour Studies, Jennifer has over 15 years of experience using a human rights and equity-informed approach to help organizations systemically address, manage, and prevent workplace discrimination, harassment, and violence. Jennifer's areas of focus include discrimination, harassment, and violence prevention education and training, conflict coaching, and workplace investigations.

**Register for this workshop:** [www.unitedwaykfla.ca/lds](http://www.unitedwaykfla.ca/lds)