



## United Way Leadership Development Services Professional Development Workshops

United Way strengthens the voluntary sector by offering training and workshops to non-profit organizations throughout KFL&A. Leadership Development Services (LDS) public workshops are designed for board members, senior staff, and volunteers, and focus on building capacity and developing skills for effective leaders.

### Roles and Responsibilities for Boards of Directors *A Foundational Governance Workshop*

Strong boards are essential for strong organizations. Effective governance begins with a clear understanding of roles, responsibilities, and how boards contribute to the success of an organization.

**Date:** Tuesday, June 23, 2026

**Time:** 1:00-4:00pm

**Location:** Virtual via Zoom

**Fee:** \$15

#### In this workshop we will cover:

- Governance vs. management
- Roles of the board and Executive Director
- Board structures and responsibilities
- Financial oversight, risk, and accountability
- Effective board meetings and governance practices
- CEO oversight and evaluation
- Keeping the board focused on strategy and governance

#### This workshop is ideal for:

- New board members
- Board chairs and vice-chairs
- Executive Directors and senior staff who work with boards
- Organizations that want to strengthen their governance and board effectiveness

Participants will leave with practical tools, clarity about roles, and a stronger understanding of what good governance looks like in practice.

**Facilitator:** **Bhavana Varma, OOnt** is a governance and strategy consultant and the former President & CEO of United Way Kingston, Frontenac, Lennox & Addington, where she served for 24 years. She now works with nonprofit organizations and boards on governance development, strategic planning, leadership transitions, and resource resiliency. Bhavana has extensive experience working with boards in both governance and operational contexts. She brings practical insight from over three decades in the nonprofit sector at the local, provincial, and national level.

**Register for this workshop:** [www.unitedwaykfla.ca/lds](http://www.unitedwaykfla.ca/lds)