



## United Way Leadership Development Services Professional Development Workshops

United Way strengthens the voluntary sector by offering training and workshops to non-profit organizations throughout KFL&A. Leadership Development Services (LDS) public workshops are designed for board members, senior staff, and volunteers, and focus on building capacity and developing skills for effective leaders.

**Workshop for Board Members and Senior Administrators of non-profit organizations throughout KFL&A. Fee: \$10**

### Human Rights & Equity: Essential Leadership Tools

**Date:** Thursday, May 29, 2025

**Time:** 5:00-7:00pm

**Location:** Virtual via Zoom

With the current geopolitical climate and subsequent divisiveness, Equity, Diversity, and Inclusion initiatives are increasingly being sidelined or canceled altogether. However, the eradication of such efforts poses serious risks. Because workplaces are microcosms of the larger society, there are often upticks in workplace conflict during times of unrest. As a result, now more than ever, Human Rights and Equity are necessities to managing conflict.

This workshop will discuss:

- Applying the principles of human rights and equity to:
  - Navigating difficult conversations, including the duty to inquire and accommodate
  - Responding to and addressing cases of discrimination, harassment, and violence
- Creating and sustaining workplaces that are free from discrimination, harassment, and violence for both employees and clients

**Sensitive Content Warning:** The workshop will discuss issues that may be traumatizing and triggering for some. Participant discretion advised.

**Facilitator:** Jennifer Mak is a Human Rights and Equity Strategist where her consultancy focuses on helping organizations build and maintain healthy work environments that are free from discrimination, harassment, and violence by using an intersectional, anti-oppression approach to embed human rights, equity, inclusion, and accessibility in their systems, structures, policies, procedures, processes, and practices.

**Register for this workshop:** [www.unitedwaykfla.ca/lds](http://www.unitedwaykfla.ca/lds)