## United Way Leadership Development Services Professional Development Workshops

United Way strengthens the voluntary sector by offering training and workshops to non-profit organizations throughout KFL\&A. Leadership Development Services (LDS) public workshops are designed for board members, senior staff, and volunteers, and focus on building capacity and developing skills for effective leaders.

## Roles, Responsibilities and Recruitment for Boards of Directors

2-Part Workshop for Board Members and Senior Administrators
\$20 registration includes both virtual sessions, plus electronic materials and advance activities.

## Part 1: Roles and Responsibilities of Boards

Date: April 10, 2024
Time: 1:00-3:30pm
Location: Virtual via Zoom
This introductory workshop will helps board of directors understand their role and responsibilities. The workshop will provide tips and tools to support governance, regardless of the size of your organization. It will also share practical ways to incorporate generative discussions, distinguish between operations and governance and manage board meetings.

It is an essential workshop for first-time directors, and for directors looking for a refresher.

## Part 2: Recruitment of Boards

Date: April 11, 2024
Time: 1:00-3:30pm
Location: Virtual via Zoom
The workshop will focus on ways to build a strong board of directors by strategically recruiting leaders, share ways to incorporate diversity, equity and inclusion at the governance level, onboard directors, and will also provide practical steps to help create a board that functions effectively.

At the end of both sessions, participants will be able to:

- Define the role of their board
- Identify the board model that works best for the organization
- Identify primary board responsibilities and those of the CEO
- Identify key qualities you're looking for in each board member
- Develop and implement a strategic board recruitment process

Facilitator: Bhavana Varma, OOnt. is the former President \& CEO of the United Way Kingston, Frontenac, Lennox \& Addington, a role she held for 24 years. She volunteers for many organizations and provides consulting and coaching to help non-profit leaders be the best they can be. An experienced facilitator with over 30 years in the not-for-profit sector, Bhavana brings insight and learning from her work locally and nationally.

Register for this workshop: www.unitedwaykfla.ca/lds

