

Join our Team



Director of Equity, Diversity, Inclusion & Indigenization (EDII)

The United Way of KFL&A is looking for the following **Part-Time (20 hours a week) contract** position to join the staff team in a dynamic, growing environment.

UWKFL&A's EDII strategy is designed around the following goals: building capacity of partner and funded agencies, supporting and implementing a social identity data project, building and growing EDII practices. They will lead the organizational (internal) EDII strategy.

Reporting to the President & CEO, working closely with agencies and the United Way's EDII Roundtable, this position will lead the implementation of EDII strategy to build capacity in agencies, promote and sustain strong organization-wide engagement.

United Way KFL&A is looking for:

- Minimum 5 years' management and professional work experience in workplace diversity, equity, inclusion and culture.
- Comprehensive knowledge of, lived or working experience in Indigenous communities, governance, culture and priorities with a familiarity of Indigenous partners and organizations to continuously represent Indigenous views and needs.
- Demonstrated understanding of racism and intersectionality, systemic barriers and inequalities, a deep commitment for driving diversity, equity and inclusion for all equity- seeking groups.
- Demonstrated experience managing organizational change within agencies and in systems.
- Experience leading diversity, inclusion and reconciliation initiatives and leading the implementation of strategies.
- Minimum of three years' experience in report writing
- Excellent teamwork, interpersonal and constituent service skills including the ability to work respectfully and inclusively with a diverse population and multiple stakeholders.
- Bilingualism in both official languages an asset.
- Access to adequate transportation is essential

To learn more about the role, please visit www.unitedwaykfla.ca/careers

Please send resume and cover letter as one document in .pdf, .doc. or .docx format to:

hrprojects@unitedwaykfla.ca. Please indicate 'Director EDII' in the subject line.

All applications are due by **September 14, 2022 at 4:00 PM** (or until filled).

Compensation Range: Hourly rate (\$36 - \$42)

This position is offered in-person work with some flexibility for a combination of remote & in-person work.

The United Way is committed to employment equity and diversity in the workplace and welcomes applications from people of all backgrounds, reflecting the diversity of Canadian society. Should you require accommodation to participate in the selection process, please contact Marysabel Montilla (mmontilla@unitedwaykfla.ca).

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