



2022 City of Kingston Survivors of Conversion Therapy Program Fund Guidelines



**Administered by:
United Way of KFL&A**

Purpose of the Survivors of Conversion Therapy Program Fund: The purpose of the Survivors of Conversion Therapy Program Fund is to provide grant funds to a non-profit organization(s) in the City of Kingston, to provide a support group(s) program or project that offers services - from survivors of conversion therapy to survivors of conversion therapy. The fund will provide an annual application process for \$20,000 per year, for 3 years, starting in 2022-23.

Programming may focus on, but not be limited to, supporting survivors with:

- Improving self-care
- Correcting misinformation about 2SLGBTQ+ people and communities
- Repairing and rebuilding their social support and community networks
- Navigating their relationship with faith
- Recovering from the impact conversion practices had on their civic and economic participation

Definition of Conversion Therapy: Conversion Therapy, also known as Reparative Therapy, Reintegrative Therapy, or Sexual Orientation and Gender Identity Change Efforts, is any form of treatment including individual talk therapy, behaviour or aversion therapy, group therapy treatments, spiritual prayer, exorcism, and/or medical or drug induced treatments, which attempt to actively change someone's sexual orientation, gender identity, or gender expression.

Program: Generally, activities undertaken by an agency to carry out its mission/mandate.

Project: A unique venture with a beginning and an end date, undertaken to meet established goals within defined time, resources.

Objectives of the Fund:

- Provide eligible organization(s) and group(s) with the financial resources to support programs/projects.
- Assist organizations with additional expenses related to service delivery.
- Encourage formal and informal partnerships among community sectors.
- Encourage efficient/effective methods of delivering projects/programs.
- Foster innovation and creativity in addressing the needs of the community.
- Support the priorities of United Way's Community Impact Focus Areas: Helping Kids Be All They Can Be; Building Strong and Healthy Communities; Moving People From Poverty to Possibility. [Click here](#) to see the outcome and indicator framework for each.
- Support the social service priorities within the City of Kingston strategic plan towards the creation of a smart, livable, and leading city as described in the [City of Kingston Strategic Plan 2019-2022](#).

The maximum grant amount is \$20,000.

How to Apply:

United Way accepts and processes all applications for grants through the City of Kingston Survivors of Conversion Therapy Program Fund. (Note: no more than 20% of expenditures can be for administration – see Budget schedule.)

Please submit your application to program@unitedwaykfla.ca prior to the due date.

Please note: An accessible version of the application is available upon request.

A volunteer review team will evaluate applications based on the assessment criteria. Recommendations will then be forwarded to Kingston City Council for final approval.

Once a project has been approved, the applicant will enter into a contract with the United Way and/or the City of Kingston outlining the terms of the funding and reporting requirements.

Deadline to submit applications: Monday, May 20, 2022, 11:59pm

For more information or clarification about the information contained in this package please contact Kim Hockey at the United Way office, 613-542-2674 x 1501.

Note: No project should begin before the contract process is complete.

- Organizations will receive funding for programs/projects delivered between **September 1st, 2022**, and **December 31st, 2023**.

General Requirements:

Applicant organizations must:

- Be a registered not-for-profit and/or charity
- Be volunteer-led organization and have volunteer involvement in program
- Be operating in a non-discriminatory manner as set out in Ontario Human Rights Code
- Provide the most recent copy of organization's financial statements if their budget is over \$500,000
- Be in good standing regarding past grant projects funded by United Way and the City of Kingston (successful completion of projects and have submitted final reports)
- Have only one application per organization

Proposed programs, projects:

- Contribute to the goals of the [City of Kingston Strategic Plan 2019-2022](#)
- Contribute to the [United Way of KFL&A's Community Impact focus areas](#)
- Meet the mission and mandate of the organization applying for the grant
- Identify a demonstrated local need for the program/project
- Demonstrate the level of impact on vulnerable individuals, families, neighbourhoods, or communities
- Aim to build on existing community resources, assets and structures and work in partnership with other organizations or projects/programs and the people to be served, where possible
- Identify measurable outcomes that will be enhanced by the impact of this funding
- Demonstrate sustainability beyond the grant, unless funding is for a project that will be completed within the grant period
- Funds are for projects/programs delivered by organizations serving the community within the City of Kingston boundaries.
- Up to 20% of the project budget can be for administration costs

Approved Grantees will:

- Sign a United Way and/or City of Kingston agreement, upon approval of application
- Recognize the support of the City of Kingston and United Way, wherever possible
- Complete United Way and/or City of Kingston reporting procedures, including a program completion report with statistical data and measurable outcomes for the program
- Provide proof of having general liability insurance in the amount of not less than two million dollars (\$2,000,000)
- Organizations must provide equal access to services to individuals of diverse cultures or with disabilities

Ineligible Applicants:

- For-profit organizations or ventures
- Non-profit organization sponsoring for-profit organization
- Organizations such as service clubs and foundations, that act as a funding source for other groups
- Organizations of political affiliation or supporting political activities
- Organizations where the service component is conditional upon participation in the religious activities of the organization
- Educational institutions

Ineligible programs, projects, or capital expenditures:

- Any proposal targeted at culture & the arts (Arts and culture funding available through [Kingston Arts Council](#))
- Any proposal targeted at heritage (cultural heritage funding available through [City of Kingston Heritage Fund](#))
- Any proposal targeted at provincial/federal organizations, unless a community benefit is demonstrated
- Major renovations to existing buildings or development of new facilities
- Beautification and tree planting programs unless it is a part of a neighbourhood revitalization project
- Subsidies or sponsorships for summer camp registrations or events
- Hospitals, clinic-based services or medical treatment programs
- Funds will not be provided for project activities already receiving municipal funds through other programs

Program Expenses that do not qualify:

- Direct funds to individuals
- Deficit financing
- Operational reserves
- Dollar for dollar replacement of government funding
- Capital construction costs (unless they are for a specific item of equipment and an Integral part of the program/service)
- Fundraising efforts
- Portions of taxes

NOTE: Fundraising, production of marketing, promotional materials will not be funded by themselves. If materials and/or administration are integral to program delivery, they will be considered as part of the overall program.

Assessment Criteria:

Every application will be assessed based on the following criteria. The final application should be thoroughly reviewed prior to submission for completeness and to ensure that it contains all the information required to make this assessment.

Is there evidence that this project/program is needed?

- Is the project different and unique from other existing projects/programs in the community?
- How has the need for this project been demonstrated?

How does the project/program meet the needs of vulnerable communities?

- Does the application identify the vulnerable community(ies) to be served?
- Is the benefit to these communities clearly stated?

Is it feasible?

- Are there adequate financial, personnel (staff/volunteers/partners), and other resources to implement the project/program?
- Are there timelines, with milestones and checkpoints, in place for project/program implementation?

Are other partners involved?

- Is there evidence of community involvement, collaboration among different organizations and partnerships in the proposal development and/or program delivery?
- Have the details of any partnership been clearly documented?

Is the project financially sustainable?

- If applicable, is there evidence the project is financially sustainable beyond the Survivors of Conversion Therapy Fund grant?
- Have any other sources of funding been secured?
- Is this project/organization already receiving funding from the City of Kingston or the United Way?

How will the success of this project be assessed?

- Does the proposal explain how the success of the project will be measured?

What else has been done?

- Does the organization have adequate business experience and/or experience as it relates to the services to be provided and target group?

What is the previous experience and track record (if applicable)?

- Was the funded project(s) completed on time and reports submitted as required?
- Did the project(s) meet the stated objectives?

Does the organization occupy space in a City owned facility?

- If so, what are the annual lease/rental fees paid by the organization to the City