

RETIREMENT

CONNECTING WITH YOUR COMMUNITY



United Way

Kingston, Frontenac,
Lennox and Addington



TABLE OF CONTENTS

Common Myths	2
Strong Relationships	3
Staying Healthy	5
Lifelong Learning	6
Volunteering	7
Ways to Give	8
Budgeting Tips	9
Working With Retirees	10



United Way
Kingston, Frontenac,
Lennox and Addington

PREFACE

United Way of Kingston, Frontenac, Lennox and Addington has adapted this guide “Retiring INTO the Community” with the generous help of United Way/Centraide Windsor-Essex.

32 percent of our population in the Kingston area is over the age of 55 years. It is likely this trend will continue as the region continues to attract retirees to our area.

As baby boomers continue to age and life expectancy increases the percentage of the population in their “golden years” will increase.

You may be asking “Why does this matter?” It is reported that 1 in 4 seniors don’t feel connected to their community.

United Way of Kingston, Frontenac, Lennox and Addington would like to change that. We would like to see retirees and seniors stay healthy and active by getting involved in their neighbourhoods, utilizing community resources that keep them physically active, socially connected, valued and able to better cope with life’s transitions.

This guide is designed to help you make those connections to community services, life long-learning, social and volunteer opportunities.

**“CONNECTION IS WHY WE EXIST:
IT IS WHAT GIVES US PURPOSE
AND MEANING TO OUR LIVES.”**

COMMON MYTHS

AND REALITIES OF RETIREMENT

If you are thinking about retiring from your job at some point, you probably have an image in your mind of what it means to "retire." Society holds many stereotypes about aging adults and the meaning of retirement. To carve out your own path to a successful retirement, you will have to set aside society's expectations and create your own. Take some time to examine some common myths about retirement and aging, and hold them up to the light to see if they are true for you. Chances are, many of them are not. These are examples of some myths and realities of retirement.

MYTH: RETIRING IS EASY AND DOESN'T REQUIRE MUCH PLANNING.

REALITY: Moving from full-time work to retirement (or partial retirement) requires a lot of adjustments - financial, physical, and emotional. These can be welcome changes, but they can also make you feel elated one moment and scared the next. Self-awareness and careful planning will make the adjustment easier, but they take time and effort. You may experience a wide range of emotions as you adjust to your new life.

MYTH: ALL YOU NEED FOR A SUCCESSFUL RETIREMENT IS A HOBBY OR INTEREST TO KEEP YOU OCCUPIED.

REALITY: While it's great to have a hobby or interest that excites you, it doesn't fill up all of your time, nor should it. It's important to have a variety of interests to keep you enthusiastic about your new life.

MYTH: YOU'LL BE ABLE TO SPEND LOTS OF TIME WITH YOUR CHILDREN AND GRAND-CHILDREN, NOW THAT YOU ARE RETIRED.

REALITY: Unless you live very close by or do a lot of babysitting for your grandchildren, you may not be able to spend as much time with them as you would like. Children have busy schedules and school obligations that keep them occupied. Although they may love to spend time with their grandparents, they have their own lives and schedules.

MYTH: MEN AND WOMEN ADJUST TO RETIREMENT EQUALLY WELL.

REALITY: Men typically have a harder time adjusting to retirement than women do. Men's identities are usually more closely tied to their jobs, and they may not have the social contacts that women do to make up for the lost job identity. This gender gap will probably narrow as more full-time career women reach retirement age and grapple with the same identity issues that retiring men have been struggling with.

MYTH: PEOPLE QUIT WORKING AT 65 AND RETIRE TO A LIFE OF LEISURELY PURSUITS, LIKE TRAVEL, GOLF, AND BRIDGE GAMES.

REALITY: People's responses to the retirement question are as individual as they are. Some people continue to work for many more years. Some "retire" earlier than 65 and move on to second and even third careers. Others become even busier by taking on several volunteer projects while pursuing further education. Even those who opt for a more leisurely lifestyle find that continuing to learn new things and being engaged in life gives their lives more meaning. There are no set, defined roles for retirement as people are increasingly living active lives into their 80s and 90s.



KEEPING RELATIONSHIPS

STRONG

Relationships with friends and family are central to our happiness.

- Do you put time into building your relationships with family and friends?
- How good are you about keeping in touch with people?
- Do you have friendships outside work to fill your social needs if you retire or change jobs?
- When was the last time you made a new friend?
- If you have children and they live miles away, how will you continue to stay connected to them?
- How will you keep up your relationships in the future?

We need strong friendships throughout our lives, and perhaps more so after age 50 as our family lives and situations change.

Many studies have shown that in midlife, the men and women who feel most fulfilled and satisfied are those with strong friendships and social support. People with close friendships also suffer less anxiety and depression than those without close friendships. Keeping relationships strong takes work at any age. You can do many things to keep your relationships strong in your 50s and beyond.

1 Make friendship a priority.

Be willing to put time and effort into your friendships. When you were younger, you may have made friends naturally through school, work, or military service. In midlife you may need to work harder to maintain or build friendships. This will pay off now and in the future as you develop a stronger network of people who are important to you. Stay in regular contact with your adult children, close relatives, old friends, new friends, and co-worker friends.

2 Make time for your friends.

No matter how busy you are, make time every week for getting together with a friend, even if it's just to take a walk, have a cup of coffee, or catch up on the phone.

3 Seek out friends across the generations.

Invite a younger co-worker or member of your community to get together for dinner or to go to a movie. Broaden your circle by making new friends with people younger and older than you—through work or interests you share.

4 Join a group or activity.

Seek out new people who share your interests. Join a cooking club, health club, outdoor club, religious group, political organization, or some other group that interests you. You might meet new friends by taking a class, volunteering for a cause, or getting involved in your faith community. If you once made friends through your children's school, find out if there is an organization in your community committed to helping children read, mentoring teenagers, or some other cause that interests you. Or become more active in a club or organization that you already belong to.



5 Expand your circle of friends now.

It's important to have a network of friends and a support system in place well before you downshift or retire from your job. You don't want to rely exclusively on friendships with people from your job.

6 Accept your friends for who they are.

Some of your friends may be great at staying in touch or remembering your birthday; others may not be as good at this but they are still true friends. Some may be great at offering help through a crisis while others may be helpful on a day-to-day basis. Here is good advice from *The Friendship Crisis* by Maria Paul: "People have different abilities to give. Cut people some slack if they have a busy schedule. Not taking things personally is important."

7 Give and offer support.

Friends may be going through some of the same things you are. Talking and sharing about midlife issues helps.

8 Be open to relationships with many kinds of people.

Be open to developing relationships with people of all ages whom you didn't have a chance to get to know when you were younger. For example, you might get to know someone at an adult education class or someone who volunteers at the same organization that you do.

Show that you value your "extended" family.

9 You may have old friends whom you consider "family." Show them how much you value this connection. Try to introduce them to relatives or include them in some family gatherings. Plan a special way to celebrate birthdays, holidays, or other important occasions.

10 If you are a grandparent, bring your grandchildren together.

Organize a get-together with cousins—for grandchildren and grandparents only.

11 Plan an intergenerational vacation.

Sixteen percent of all family vacations today include grandparents, according to America Online's Family Travel Network "Grandtravel"—grandparents taking vacations with grandchildren—may even be the next big travel trend, according to travel experts. For tips on planning a family vacation, go to the Family Travel Network at: www.familytravelnetwork.com

RELATIONSHIP GOALS

What would you like to work on or change in your relationships with friends and family to make your life what you want it to be in the near and far future?

Take a few minutes to think about how you might build stronger relationships in your life. Then write down a goal or two to aim for and some steps to take to get started.



STAYING HEALTHY

PHYSICALLY, MENTALLY AND EMOTIONALLY

Retirement can be a time of freedom and reward after a lengthy career of service. For many it is a chance to do the things they've always wanted to and are finally able to. Most people live active fulfilling lives in their retirement years. But it's also a time of change that can catch people off guard.

At first the time away from work can feel like a vacation but later it may feel like a loss of your identity, your routine and the social aspect that work may have provided.

This can lead to feeling isolated from regular social interactions. With time this can be unhealthy for your physical and mental health. That is why it is best to prepare for the changes and think of activities you find meaningful and enjoy.

If you do feel lonely, depressed or have anxiety regarding your retirement, take care of yourself. Talk to a professional.

Take care of your mental and physical health by staying active and making sure you have regular check-ups such as eye exams and hearing tests etc. If you have been putting "you" on the back burner this is the time for you to take control of your health and well-being.

Our community has many inexpensive ways to stay active. Aquatic and community centres offer a variety of physical and recreational activities. Our region is blessed with a vibrant waterfront, walking trails, and cultural activities that make for great day trips. Explore the area with the lens of a tourist, taking in all that it has to offer with your new found time.

HEALTHY GOALS

Now take a few minutes to think about your health habits and goals. Are you satisfied with your diet and the amount of exercise you get? With your weight and how you feel? Do you have regular checkups? Do you take care of your emotional health by managing stress and taking time off to relax?

Write down a health goal or two to aim for and some steps to take to get started. Your goal might be to quit smoking, join a gym or eat healthier. Remember that the best way to reach a goal is to break it down into small, realistic steps. You might set dates for taking those steps.



TAKE A LIFE LONG

LEARNING APPROACH

Finding new ways to engage our mind as well as our body and spirit is necessary for good health, regardless of our age. Learning as we age helps keep our minds and memory working well: some of us actually learn better as we age, because we are more mature and have more life experience to draw from. Remember how learning just for the sheer joy of exploring and expanding your knowledge felt?

Seeking out practical ways to gain new skills, obtaining a paying job in a new field or learning new skills through volunteering may be right for you right now.

There are a number of ways to learn something new. You can access courses through many community groups or educational institutions such as Queen's University and St. Lawrence College. You can also learn skills that are not academic but fun or practical by taking an art or cooking class.

**“NEVER STOP
LEARNING
BECAUSE LIFE
NEVER STOPS
TEACHING.”**

Stay connected with friends old and new. If you don't have a retiree chapter to join through your workplace or union, START ONE. It can be as simple as extending a lunch invitation to a group and asking each person to invite someone. **Here are some activities that can stimulate you and keep you connected to the community:**

- Volunteer in the community
- Join a retiree chapter
- Travel near or far depending on what you can afford
- Explore your own community like you are a tourist
- Learn a new skill
- Teach a skill you have
- Renew your interests in a hobby
- Join a retiree club
- Take a cooking class at your local grocery store
- Take an art class
- Get some exercise everyday—garden, walk, swim, take a Zumba class, play a sport
- Stay connected with family, friends, and former co-workers
- Renew old friendships
- Spend time with family and friends of all ages. It will keep you young.
- Make a list of things you always wanted to do but did not have the time
- Learn a new language
- Attend university courses
- Play and enjoy!



VOLUNTEERING

Volunteering can also have a positive impact on life-style transitions on us as we age and retire. Volunteering can play a vital role in healthy aging. Remaining active and staying connected to the community can have a tremendous positive impact on a person's social, physical and emotional well-being.

Studies have found that older volunteers have reduced stress-related illnesses, higher self-esteem and are less likely to feel isolated. If down-sizing brings you to a new neighbourhood volunteering in the area may help you connect with your new surroundings.

According to Statistics Canada, our senior adults volunteer an average of 223 hours each year, more than any other age group. They are an extremely important part of the volunteer sector. When volunteering you open a door of opportunity to discover your passions, learn a new skill or share one that you have.

You most likely have donated to charitable or social causes during your work life and will continue to contribute during retirement. What better way to really know an organization you support than through volunteering!

Volunteering can help you learn a new skill, teach a skill, meet new people, improve your resume, and help you give back to your community. In addition, there are dozens of local non-profit and charitable organizations who could use your help, your skills, and your time.

To find local volunteer opportunities please visit www.unitedwaykfla.ca/volunteer

Contact volunteer@unitedwaykfla.ca or call 613-542-2674

THINGS TO CONSIDER:

1. Explore various types of volunteering
2. Discover volunteering opportunities that fit with your life circumstances and what matters to you
3. What skills do you have to share?
4. What skills do you want to learn?
5. Do you want a volunteer opportunity that provides you with a routine or schedule?
6. Would you prefer a series of one time experiences like helping out at an event?
7. Do you like to work with children or older adults?
8. Does the volunteer opportunity require a police check?

VOLUNTEER GOALS

Take a few minutes to think about how you might plan a life that includes volunteer involvement now and into the future. Then set a goal or two for yourself and some steps to take to get there if this is something you'd like to do.

“I BEGAN LEARNING LONG AGO THAT THOSE WHO ARE HAPPIEST ARE THOSE WHO DO THE MOST FOR OTHERS”



WAYS TO GIVE

Scientific research provides compelling data to support the anecdotal evidence that giving is a powerful pathway to personal growth and lasting happiness. A study found that, when people were given a sum of money, people gained more well-being if they spent it on other people, or gave it away, rather than spending it on themselves. This sense of well-being is more than just feeling good about ourselves - it comes from a powerful sense of connection to others, an empathic and compassionate transcendence of separateness, You can help people in our community by continuing your financial support in retirement.

Pension Deductions

Check with your workplace. You may be able donate through monthly pension deductions once you are retired.

Monthly Giving

You can conveniently give a monthly gift through **credit card** or **pre-authorized payments**.

One Time Gifts

Cheques, cash or credit cards are accepted.

Gifts of Securities

Gifts of securities may provide you with even greater tax benefits than charitable gifts made in cash.

Bequests

You can continue your tradition of giving by leaving a bequest to the United Way in your will. Through the Endowment Fund, the principal is permanently preserved and the interest supports programs.

Online

Giving online is easy:

www.unitedwaykfla.ca/donate

The Power to Change Lives

“My wife and I have always donated to the United Way KFL&A because we know the donated funds are used in our community. Being a grandparent, I am conscious of the need for children to have a supportive and learning environment, and healthy food from an early age. In my retirement, I have become more aware of the people in need in our community. I encourage you to support these vital programs by volunteering and by making a donation. Through the United Way you make a difference in the lives of so many.”

- Jim Parker

Life Insurance

Gifting a Life Insurance policy or naming United Way as a beneficiary of your policy can be an easy and effective way to continue your support.



United Way
Kingston, Frontenac,
Lennox and Addington

BUDGETING TIPS

One of the determining factors in staying stress free is having a good financial plan. Making smart choices with your money is a lifelong process. The good news: you can start at any age. Even better, as a retiree, you have even more ways to save than younger folks do.

1. USE BARGAINS AND BENEFITS

Use your age to your advantage. Numerous age-related discounts are available, such as discount days at your local grocery store or drug store, reduced pricing on movies and dinners at many restaurants.

2. MAKE IT FUN AND GENERATIONAL

To reduce your monthly budget, challenge yourself to a game—the goal: to find new ways to spend less on your everyday purchases. Encourage family members to join your new way of thinking. This could be a perfect opportunity to teach grandchildren better spending habits too.

3. ALLOW CHOICES

Frame your spending habits in terms of choices. For example: you can have both the coffee and an expensive glass of wine, but perhaps not both on the same day. Having flex money rather than strict categories works well for many. Consider using an online budget calculator to look at how much you spend and determine what areas may need adjustments.

4. USE SYSTEMATIC WITHDRAWALS

If you are not working with a defined pension plan but utilizing retirement savings, don't give yourself unlimited access to investment funds. Instead, set up direct deposits from your investments into your chequing account. Using systematic withdrawals provides a consistent paycheck and helps prevent overspending.

5. CONSIDER HOUSING ALTERNATIVES

At some point you may decide to lower costs by trading in a high maintenance house for a condo, or flat in an active living community. Or you can move somewhere where you can walk to shopping and entertainment. If you own a home, you can also consider renting to bring in extra money.

6. USE PUBLIC TRANSPORTATION

With gas prices at hefty levels, look for ways to use public transportation or carpooling with others when available.

7. VACATION FOR LESS

Look for travel deals online. For hotels and flights utilize websites that cater to savings dollars to travel. Look at ways to take vacations by swapping homes/motorhomes with people all over the world. You can also search sites like Vacation Rentals VRBO to find a hotel alternative. Check if your retiree chapter or club offers travel discounts.

8. STAY HEALTHY

A gym membership and healthy cooking lessons may be a good investment. Spend time learning how to stay healthy and fit. Some of the simplest ways to stay healthy are also the least expensive - like taking a daily walk or swimming at the local aquatic centre. If you are using vitamins, medication or supplements look for the cheaper generic brands.

9. DON'T RETIRE FROM GIVING BACK

Consider giving back at a capacity that makes sense with your new budget. Donating helps out the community, helps you with your income tax deductions and will make you feel good.

BUDGET GOALS

When you think about your spending and saving in retirement, what are some of the things you want to achieve and what steps will help you achieve these goals?



HOW IS UNITED WAY HELPING

- Making sure retirees are connected to community programs and services they may need to access through 211
- Keeping retirees, seniors and individuals connected through offering volunteer options through the United Way Volunteer Centre
- Promoting Seniors independence for low-income seniors by making sure activities are taking place where they live
- Providing food programs for retirees, seniors and their families living on low income to make sure everyone has access to fresh, nutritious food
- Many retirees have children and grandchildren. United Way has many programs in place across the city and county to strengthen kids and their families through after school programs, youth mentoring and family supports so they can grow to be all they can be
- Offering programs that support people with hearing and/or sight loss or impairment, assisting with mobility devices
- For more information, call 211, or the United Way at 613-542-2674 or visit www.unitedwaykfla.ca

COMMUNITY RESOURCES

211—YOUR GUIDE TO SOCIAL SERVICES

211 is the source Canadians trust when seeking information and services to deal with life's challenges. 211's award-winning telephone helpline (2-1-1) and website provide a gateway to community, social, non-clinical health and related government services. 211 helps to navigate the complex network of human services quickly and easily, 24 hours a day, 7 days a week, in over 100 languages.

This service connects people to the right information and services, strengthens Canada's health and human services, and helps Canadians to become more connected.

Call **211** or visit
www.211ontario.ca

UNITED WAY VOLUNTEER CENTRE

Find opportunities to volunteer at one of many agencies by visiting www.unitedwaykfla.ca/volunteer or call the United Way at 613-542-2674



WRITE A PERSONAL MISSION STATEMENT

Now that you've given your future some thought. At this point, many people find it helpful to pull their thoughts together into a personal mission statement. This is a short document you write to help you stay on track as you make changes that will have real meaning in your life. You may even want to keep your personal mission statement in a place where you can refer to it easily. It will help you prioritize the goals and steps you've set for yourself and help you focus on the ones that are most important to you. To get you started in developing your "Personal Mission Statement" try writing down what's important to you. Take some time to write down what feels right about your life and what you would like to change in the future.





United Way
Kingston, Frontenac,
Lennox and Addington

417 Bagot Street
Kingston, ON K7K 3C1
Tel: 613-542-2674
Fax: 613-542-1379
uway@unitedwaykfla.ca

www.unitedwaykfla.ca