



# United Way 2010 Campaign

## Workplace Volunteer Awards & Appreciation



Lead Sponsor



Location Sponsor



Program Sponsor



Printing courtesy of the Limestone District School Board

## 2010 Campaign Cabinet

### **2010 United Way Chairperson**

**Les Herr - Empire Life**

### **Honorary Chairperson**

Ross Toller - Correctional Service Canada

### **Labour Liaison**

Joan Jardin - Ontario Secondary School Teachers Federation

### **Business Development**

Peter Kraus - INVISTA (Canada) Company

### **Major Gifts & Leadership**

Bill Leggett - Queen's University (Retiree)

### **Youth Engagement**

Kathy Burke - Assurant Solutions

### **Individual Mail**

Cathy Dunne - Providence Care (Retiree)

### **Business Mail**

Alicia Gordon - Gordon's Estate Services

### **Workplace Leadership**

Gillian Sadinsky - In House Yoga

Michael Schmitt - Algonquin & Lakeshore Catholic District School Board

### **Government Sector**

Col. Richard Fawcett - Kingston Garrison

### **Federal GCWCC Division**

Dr. Denise Preston - Parole Board of Canada

### **Provincial Division**

Sergiy Kolosov - Ministry of Health

Dianne Wylie - Ministry of Health

### **Municipal Division**

Cynthia Beach - City of Kingston

### **Manufacturing Sector**

Clint Bowles - Novelis Incorporated

Ziad Rizk- Bombardier Systems

### **Education Sector**

Chris Whitaker - St. Lawrence College

### **Commercial Sector**

Chair: Matthew Derbyshire - Clermont Group of Companies

Julie Brown - Corus Entertainment Incorporated, Kelly Flegel - Costco, Karen Goose,

Mike Laframboise - Kingston Dodge Chrysler, Adam Young - Secker, Ross & Perry

### **Finance Sector**

Chair: Les Herr - Empire Life

Fred Benford - RBC Dominion Securities Incorporated

Michael Brunette - TD Canada Trust, David Keneford - Assurant Solutions

### **Healthcare Sector**

Allen Prowse - Providence Care

### **Healthcare Division**

Daren Dougall - Youth Diversion/Kairos

*Honorary Patron, United Way serving KFL&A: A. Britton Smith*

## 2011 Campaign Special Events

Call the United Way office at 613-542-2674

for more information or to volunteer

### **United Way Day of Caring**

**June 10**

Workplace teams will spend the day at United Way member agencies to help with light construction and maintenance chores. Get your team together and help us make a difference for the people who help KFL&A residents every day.

### **Seeing is Believing Tours**

Board the bus to see the impact. The "Seeing is Believing" bus tour provides volunteers with an opportunity to see first hand where their donations go as they visit local agencies and programs, and meet the front line workers and recipients of services.

### **United Way Fare for Friends**

**September 11**

Don't miss Kingston's favourite garden party! The United Way will host their annual Fare for Friends from 2:00-6:00 p.m. on the beautiful grounds of the Vimy Officers' Mess, CFB Kingston. There will be culinary creations from the area's finest restaurants, a premier selection of Canadian wines, brews and martinis, live entertainment and an exciting auction. Sponsored by RBC Wealth Management

### **Campaign Kick-off**

**September 13**

Come join the United Way 2011 Campaign Cabinet and over 600 volunteers for a hot buffet breakfast as we launch this year's Campaign and announce the 2011 Campaign goal at the Ambassador Conference Resort. Doors open at 7:00am.

### **Starlight Film Festival**

**November 4**

Cineplex Odeon is hosting its annual Starlight Film Festival – an all night marathon of movies, popcorn, fountain pop and free arcade games for high school students. Students 13-19 years can purchase tickets for \$20 and enjoy movies between midnight and 7:00am. All proceeds from ticket sales go to the United Way.

### **Climb For Change**

**November 18**

Come and join us for Climb for Change at the INVISTA Centre to support the United Way Campaign. Gather a team or come individually to climb/walk the stairs of the arena. Join Corus Entertainment for this fun-filled day. Register your team and start collecting pledges!

### **Campaign Touchdown**

**November 25**

Come out and celebrate the spirit of community and hear this year's campaign achievement at the United Way Campaign 2011 Touchdown at the Ambassador Conference Resort. Doors open at 7:00am.

## Labour Recognition

### Labour Awards

*Unions who increased both their support and participation in workplace campaigns*

CUPE local 1302	SOAR Chapter 16
CUPE local 1974	UNDE local 641
Kingston & District Labour Council	USW local 343

### Labour Partners

*We gratefully acknowledge the local Unions that partner with United Way through workplace campaigns each year*

AMAPCEO	GCIU	NFU	SEIU
CAPE	IAF	OECTA	SOAR
CAW	IAM	OFL	UBCJ
CEP	IBEW	ONA	UFCW
CLC	IMA	OPSEU	USW
CNFIU	IUOE	OSSTF	UCCO
CUPE	INWA	PSAC	UNITE
COPE	KDLC	QUSA	USGE
CUPW	KINWU	QUFA	USW
EFTO	KPA	SPFPA	UJAPP

### Union Gifts

*We would like to thank the following Unions for their contributions*

CUPE Local 229, 1750, 3175	SEIU
ETFO Limestone	UJAPP 221
OPSEU 443, 482	USW Area office
OSSTF 27	



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## Sponsorships

United Way's brand is recognized throughout the world and carries tremendous value. In fact, Interbrand, a global brand valuation company, places United Way in the top ten of the world's most valuable brands, along with such companies as Microsoft and Coca Cola, with a value of \$34.7 billion.

**As a marketing tool for your organization, consider entering into a co-branding arrangement or partnership with United Way**

### Benefits include:

- **Reinforcing your company's reputation** as a positive corporate citizen and integral member of the KFL&A community by connecting your organization's name with a well respected and widely recognized organization.
- **Increasing the visibility of your corporate identity** throughout the KFL&A community.
- Reaching a **variety of key decision makers** from all areas of KFL&A including CEO's, managers, government officials and professionals.
- Reaching members of **all sectors of the KFL&A business community**, including employers and employees; 82% of our annual campaign funds are raised through workplace campaigns and corporate donations.
- Knowing that you and your organization have **made a significant contribution to improving the quality of life** in the community where you and your employees live and work.

### 2011 Sponsorship Opportunities:

**Events:** Campaign Kick-off Breakfast  
 Campaign Touchdown Breakfast  
 CFB Kingston Commando Challenge  
 United Way Day of Caring  
 United Way Fare for Friends  
 Seeing is Believing Tours  
 Starlight Film Festival  
 United Way Climb for Change  
 Volunteer Awards and Appreciation Celebration

**Materials:** Agency Guide  
 Employee Campaign Coordinator Guide  
 Other training manuals

**Other Sponsorships:** Lamppost Banner Sponsors  
 Sponsored Employee/Loaned Representatives

For more information on any of these opportunities, please contact Bhavana Varma or Marie Mackenzie at 613-542-2674

## Friends of the Way gifts of \$500 - \$999

**The following workplaces have more than 50 Friends of the Way:**

Goodyear Canada Incorporated | Kingston Garrison

**The following workplaces have 25 to 49 Friends of the Way:**

Correctional Service Canada | Limestone District School Board

**The following workplaces have 5 to 24 Friends of the Way:**

Algonquin & Lakeshore Catholic District School Board	INVISTA (Canada) Company
Assurant Solutions	Kingston General Hospital
BMO	Ministry of Health
Bombardier Systems	Novelis Incorporated
Canada Revenue Agency	Ongwanada
City of Kingston	Providence Care
DuPont Canada	TD Canada Trust
Empire Life	Utilities Kingston

**The following workplaces have 1 to 4 Friends of the Way**

Allstate Insurance	Ministry of Community Safety & Correctional Service
Bell	Ministry of Environment
Bell Technical Solutions	Ministry of Government Services
CALIAN	Ministry of Municipal Affairs & Housing
CHUM Radio Kingston	Ministry of Training, Colleges & Universities
Coach Canada (Trentway-Wagar)	Ministry of Transportation
Collins Barrow Kingston LLP	Norr Limited
Community Living Kingston	Open Text Corporation
CORCAN	Parker & Associates Incorporated
Corporation of the County of Frontenac	Parole Board of Canada
Corporation of the Township of Lennox & Addington	Pathways for Children & Youth
Corporation of the Township of South Frontenac	Public Works & Government Services
Corus Entertainment Incorporated	Robinson Solutions (Kingston) Incorporated
Costco	Rogers Radio Group Kingston
Cruickshank Construction Kingston	Royal Canadian Mounted Police
Defence Construction Canada	Ryandale Shelter for the Homeless
Eastern Fluid Power Incorporated	Scotiabank
Enbridge Gas Distribution	Scott Environmental Group Limited
Frontenac Children's Aid Society	Secker, Ross & Perry
Hicks Morely Hamilton Stewart Storie	Sensient Colors Canada Limited
Homestead Land Holdings Limited	Service Canada - Kingston
Hotel Dieu Hospital	Sexual Assault Centre Kingston
HSBC Bank Canada	South East Community Care Access Centre
IBM Canada	Sun Life Financial
Investors Group	Sun Media Kingston Group
K3C Community Counselling Centres	The Brick
KFL&A Public Health	The Canadian Hearing Society
Kingston City Police	Township of Loyalist
Kingston Community Credit Union	Union Gas Limited
Kingston Dodge Chrysler	United Way serving KFL&A
Kingston Employment & Youth Services	University Hospitals Kingston Foundation
Kingston Home Base Housing	Veterans Affairs
Kingston Literacy & Skills	Viner, Kennedy, Frederick, Allan & Tobias LLP
Kingston Penitentiary	Workplace Safety & Insurance Board
Lafarge Canada Cement	Worley Parsons Canada Services Limited
Marc F. Raymond Opticians	Youth Diversion Program
Ministry of Community & Social Services/Ministry of Children & Youth	

# Britton Smith Foundation Leadership Awards

Leaders of the Way (gifts of \$1,000+) represent 27% of the campaign achievement. These awards recognize workplaces that make Leadership part of their campaign.

## **Ruby** (workplaces with more than 40 Leaders of the Way)

Queen's University

## **Emerald** (workplaces with 25 to 40 Leaders of the Way)

Correctional Service Canada  
Empire Life

Kingston Garrison

## **Diamond** (workplaces with 10 to 24 Leaders of the Way)

City of Kingston  
Kingston General Hospital  
Novelis Incorporated

Providence Care  
RBC Royal Bank

## **Sapphire** (workplaces with 5 to 9 Leaders of the Way)

BMO  
CIBC Wood Gundy  
DuPont Canada

Goodyear Canada Incorporated  
INVISTA (Canada) Company  
Limestone District School Board

## **The following workplaces have 1 to 4 Leaders of the Way:**

Algonquin & Lakeshore Catholic District School Board  
Arbor National  
Assurant Solutions  
Bombardier Systems  
CALIAN  
Canada Revenue Agency  
Cataraqui Region Conservation Authority  
CIBC  
Conseil des écoles catholiques de langue française  
Corus Entertainment Incorporated  
Costco  
Cruikshank Construction Kingston  
Eastern Fluid Power Incorporated  
Edwards Ford Sales  
Frontenac Children's Aid Society  
George A. Grant Insurance Brokers Inc.  
Girls Inc.  
Homestead Land Holdings Limited  
Hotel Dieu Hospital  
Investors Group  
Kaymar Rehabilitation Incorporated  
KPMG LLP  
Lafarge Canada Cement  
Ministry of Children & Youth Services  
Ministry of Community & Social Services  
Ministry of Government Services  
Ministry of Health

Ministry of Training, Colleges & Universities  
Ministry of Transportation  
Ongwanada  
Parker & Associates Incorporated  
Parks Canada  
Pathways for Children & Youth  
Public Works & Government Services Canada  
Reliance Home Comfort  
Robinson Solutions (Kingston) Incorporated  
Royal Canadian Mounted Police  
Scotiabank  
St. Lawrence College  
Sun Media Group Kingston  
TD Canada Trust  
Thomson Jemmett Vogelzang Insurance Centre  
Township of Loyalist  
Union Gas Limited  
United Way serving KFL&A  
Unity Savings & Credit Union  
University Hospitals Kingston Foundation  
Utilities Kingston  
Viner, Kennedy, Frederick, Allan & Tobias LLP  
Workplace Safety & Insurance Board  
Worley Parsons Canada Services Ltd

## **2010 Campaign Sponsors**

We gratefully acknowledge the support of the following organizations who sponsored events and services for the 2010 Campaign

Ambassador Conference Resort  
Assurant Solutions  
Bell  
Beyond Time Media  
CALIAN  
Cineplex Odeon  
Days Inn Kingston  
Go Courier  
Investors Group

Kingston Frontenacs  
Kingston Transit  
Limestone District School Board  
Pan Chancho Bakery  
TD Bank Financial Group  
The UPS Store  
TyRoute Communications Incorporated

## **2010 Banner Sponsors**

The following organizations showed their support through the fall Campaign period by sponsoring lamppost banners in downtown Kingston

Algonquin & Lakeshore Catholic District School Board  
Assurant Solutions  
BMO  
BmDodo Strategic Design  
Bombardier Systems  
Empire Life  
Goodyear Canada Incorporated  
K3C Community Counselling Centres  
Kingston Community Credit Union

Kingston Garrison  
Lafarge Canada Cement  
Limestone District School Board  
Novelis Specialty Products  
Ontario Power Generation  
Queen's University  
Scotiabank  
Sun Life Financial  
TD Canada Trust  
Union Gas Limited

## **2010 Loaned Representative Program Sponsors**

United Way's Loaned Representative Program provides a unique professional development opportunity for emerging leaders

Assurant Solutions  
CFB Kingston  
City of Kingston  
Correctional Services Canada  
Goodyear Canada Incorporated  
KGH/CUPE Local 1974  
Ministry of Transportation  
Novelis Specialty Products  
Parole Board of Canada  
TD Canada Trust

Patricia Geertsema  
Taio Marson  
Joanne O'Toole  
Charles Bagasan  
Paul Meyers & Cheryl Clarke  
Sue Cupido  
Brian Todd  
Kathy Brown  
Harry Smith  
Alan Noonan

# 2010 Participation Awards

## Platinum Awards

Employee campaigns with a minimum of 90% participation & \$100 per capita

Allstate Insurance  
Collins Barrow SEO LLP  
CORCAN  
Defence Construction  
Elizabeth Fry Society  
HSBC Bank Canada  
Investors Group  
K3C Community  
Counselling Centres  
Kingston Community Credit Union  
KPMG LLP  
Ministry of Children & Youth  
Services, Youth Justice Services

Ministry of Training,  
Colleges and Universities  
Novelis Global Technology Centre  
NPIF Kingston CoGen Corporation  
Parker & Associates Incorporated  
RBC Royal Bank - 65 Princess Street  
RBC Royal Bank - Financial Planning  
RBC Royal Bank - Sydenham  
Reliance Home Comfort  
United Parcel Service  
United Way serving KFL&A  
University Hospitals  
Kingston Foundation  
Windmills

## Gold Awards

Employee campaigns with a minimum of 75% participation & \$75 per capita

Conseil des écoles catholiques  
de langue français  
DuPont Canada  
Eastern Fluid Power Incorporated  
Goodyear Canada Incorporated  
Homestead Land Holdings Limited  
J.E. Horton Public School

Kingston Home Base Housing  
Regional Staff College  
Ryandale Shelter for the Homeless  
Sensient Colors Canada Limited  
The Canadian Hearing Society  
Youth Diversion Program

## Silver Awards

Employee campaigns with a minimum of 65% participation & \$65 per capita

BMO Nesbitt Burns  
Costco  
Cruikshank Construction Kingston  
Kingston Dodge Chrysler  
Kingston Literacy & Skills  
NORR Limited Architects  
and Engineers  
Northern Frontenac Community  
Services

Ontario Realty Corporation  
RBC Dominion Securities Incorporated  
Scotiabank  
Secker, Ross & Perry  
Sydenham Public School  
XCG Consultants Limited

## Freshman Award

First time employee campaigns

Defence Construction  
Eastern Fluid Power Incorporated  
Kingston Frontenac Council on Aging  
Kingston Military Family  
Resource Centre

Ontario Agency for Health  
Protections & Promotions  
Shared Support Services  
Southeastern Ontario

## Media Sponsorship

We are grateful to our media sponsors who helped to keep the campaign alive in the hearts and minds of the residents of KFL&A

CHUM Radio Kingston  
Corus Entertainment Incorporated  
Profile Kingston  
Rogers Radio Group Kingston  
SNAP Kingston

Sun Media Kingston Group

- Kingston Publications
- Kingston This Week
- The Kingston-Whig Standard

TVCOGECO Kingston

**We gratefully acknowledge the support and contribution of the following award recipients. These awards are presented on location.**

## Spirit of Community Awards

Organizations that reached out to the broader community, raising significant funds for the campaign

Ambassador Conference Resort  
Bonhams  
CFB Kingston  
CHUM Radio Kingston  
Cineplex Odeon  
City of Kingston  
Corus Entertainment Incorporated  
Downtown Kingston BIA  
Empire Life  
Goodyear Canada Incorporated  
Investors Group  
Kingston & District Labour Council  
Kingston Frontenacs

LCBO  
Limestone District School Board  
Ministry of Attorney General  
MYCAR  
Ontario Public Sector  
Progress Fitness  
Queen's University Students  
Rogers Radio Group Kingston  
Royal Canadian Mounted Police  
Royal Military College  
Sun Life Financial Kingston  
United We Curl  
Waddell Apples

## Youth Awards

Schools where the students participated in raising funds for the campaign

Archbishop O'Sullivan Catholic School  
Bayridge Secondary School  
École Cathédrale  
École Madeleine-de-Roybon  
Ernestown Secondary School  
Frontenac Secondary School  
Holy Cross Secondary School  
Holy Name Catholic School  
John XXIII Catholic School  
KCVI

LCVI  
LaSalle Secondary School  
Mother Teresa Catholic School  
Queen's University  
St. James Major School  
St. Lawrence College  
St. Marguerite Bourgeois Catholic  
School  
St. Patrick Separate School

## 2010 Achievement Awards

### Keystone Awards

Workplace campaigns that raise \$250,000 or more

Kingston Garrison  
Queen's University

### Limestone Awards

Workplace campaigns that raise \$100,000 or more

Correctional Service Canada	Goodyear Canada Incorporated
Empire Life	Novelis Incorporated

### Sandstone Awards

Workplace campaigns that raise \$50,000 or more

Assurant Solutions	INVISTA (Canada) Company
City of Kingston	Limestone District School Board
Homestead Land Holdings	

### Cornerstone Awards

Workplace campaigns that raise \$25,000 or more

Algonquin & Lakeshore Catholic District School Board	Kingston General Hospital
BMO	LCBO
Bombardier Systems	Millhaven Institution
DuPont Canada	Providence Care
	RBC Royal Bank

## United Way Community Awards

### Team Spirit Award

Awarded to workplace campaigns in recognition of their application of best practices.

Corus Entertainment	Ongwanada
Ministry of Environment	Ontario Power Generation
Ministry of Government Services	Sun Life Financial Kingston
Ministry of Health	Sun Media Kingston Group
Ministry of Transportation	TD Canada Trust

## Bronze Awards

Employee campaigns with a minimum of 50% participation & \$50 per capita

Algonquin & Lakeshore Catholic District School Board Office	Novelis Specialty Products
Amherstview Public School	Ontario March of Dimes
Bombardier Systems	Parole Board of Canada
Canada Revenue Agency	RBC Royal Bank
CHUM Radio Kingston	RBC Royal Bank-523 Gardiners Road
Empire Life	RBC Royal Bank-Bath
KFL&A Public Health	RBC Royal Bank-Odessa
Lafarge Canada Cement	Rideau Public School
Lancaster Drive Public School	Robinson Solutions (Kingston) Incorporated
Limestone District School Board Education Centre	The Prince Charles Public School
Lord Strathcona Public School	Truedell Public School
Ministry of Community Safety & Correctional Services	Union Gas Limited
Newburgh Public School	Utilities Kingston
	Wilkinson & Co. LLP

### Spirit Awards

Employee campaigns with 3 to 5 employees, 100% participation & minimum \$50 per capita

Kingston Youth Shelter	Yarker Public School
Marc F. Raymond Opticians	

### Most Improved Awards

Campaigns within each sector with the greatest increase in dollars raised  
Corporate + Employee + Events

**Agency Division** - Northern Frontenac Community Services

**Commercial Sector** - Union Gas Limited

**Education Sector** - St. Lawrence College

**Finance Sector** - BMO

**GCWCC Division** - Royal Canadian Mounted Police

**Healthcare Division** - Kingston General Hospital

**Manufacturing Sector** - Scott Environmental Group Limited

**Municipal Division** - Kingston City Police

**Provincial Division** - Ministry of Community & Social  
Services/Ministry of Children & Youth

# Caring Corporations

*We gratefully acknowledge companies that make corporate donations to the United Way*

## **Corporate Gifts \$50,000 & over**

Empire Life  
Homestead Land Holdings Limited

## **Corporate Gifts \$25,000 - \$49,999**

Assurant Solutions  
INVISTA (Canada) Company  
Novelis Incorporated

## **Corporate Gifts \$10,000 - \$24,999**

DuPont Canada  
Lafarge Canada Cement  
Morven Construction Limited  
NPIF Kingston CoGen Corporation  
RBC Royal Bank

## **Corporate Gift \$5,000 - \$9,999**

BMO  
BMO Harris Private Banking  
CALIAN  
CIBC  
Costco  
Cruickshank Construction Kingston  
Goodyear Canada Incorporated  
Great West Life  
Assurance Company  
Kingston Community Credit Union  
Scotiabank  
Scott Environmental Group Limited  
Union Gas Limited

## **Corporate Gifts \$1,000 - \$4,999**

Andola Fibres Limited  
Bayhill Development Limited  
Bell  
Best Buy  
Canadian Tire Cataraqui  
Clermont Venture  
Corporation Limited  
Continental Conveyor (Ontario) Ltd.  
Corus Entertainment Incorporated  
Cunningham, Swan, Carty,  
Little & Bonham LLP  
Edwards Ford Sales (Kingston) Limited  
Fusetek  
Future Shop Limited  
Gordon Barr Limited  
Hydro One Incorporated

Kingston Dodge Chrysler  
Len Corcoran Excavating Limited  
McIntosh Perry Consulting  
Engineering Ltd.  
MYCAR  
Norsecan Properties Corporation  
Ontario Power Generation  
Open Text Corporation  
Parker & Associates, Incorporated  
Reliance Home Comfort  
Rogers Radio Group Kingston  
Sensient Colors Canada Limited  
Sharbot Lake Pharmacy Limited  
Shoalts and Zaback Architects  
Strathcona Paper Manufacturing  
Sun Life Financial  
Sun Media Kingston Group  
TD Canada Trust  
The Pepsi Bottling Group Incorporated  
Thomson Jemmett Vogelzang  
Verona Animal Hospital  
Professional Corporation  
Versaterm Incorporated  
Withey Consulting Incorporated  
XCG Consultants Limited

## **Corporate Gifts \$500 - \$999**

Bertoia Lathing Company Limited  
Bosal Canada Incorporated  
Eastern Fluid Power Incorporated  
Enbridge Gas Distribution  
ESSO  
Hickey & Hickey  
HSBC Bank Canada  
Kincore Holdings Limited  
MacKillop Law Professional Corp  
Pfizer Canada Incorporated  
Sousa Ready Mix  
St. Lawrence Cruise Lines Inc  
Swish Maintenance Limited  
Taughner Mechanical & Controls  
Systems Limited  
Templeman Menninga LLP  
The Co-Operators Group Limited  
Windmills

## **Foundation Gifts**

Foundation J. Armand Bombardier  
Britton Smith Foundation  
The Davies Charitable Foundation  
Gill Ratcliffe Foundation  
RBC Foundation  
Dr. Samuel S. Robinson  
Charitable Foundation  
The Tenaquip Foundation

## **Matching Gifts**

*We would like to thank the following corporations for matching campaign dollars raised by their employees*

Andola Fibres Limited  
Assurant Solutions  
Bell  
Best Buy  
Canadian Tire Cataraqui  
Corus Entertainment Incorporated  
Costco  
DLK Insurance  
Empire Life  
Future Shop Limited  
Hydro One Incorporated  
Kingston Community Credit Union  
Kingston Dodge Chrysler  
Lafarge Canada Cement  
NPIF Kingston Cogen Incorporated  
Reliance Home Comfort  
Scott Environmental Group Limited  
Sensient Colors Canada Limited  
Sun Life Financial  
Sun Media Kingston Group  
The Pepsi Bottling Group Inc.  
Union Gas Limited  
United Parcel Service  
XCG Consultants Limited

## **G Award for Greatness in Community Spirit**

*Awarded to a volunteer who demonstrates true passion and caring*

**Kim Murray and Karen Mason** (retiree) from Novelis are this year's recipients of the G Award! The power duo – Karen and Kim, have worked tirelessly on their United Way Campaign co-chairing it since 1995! Among their many successes, campaign participation stands out! Since 1998 Novelis Global Technology Centre has received the Platinum Award for 90% + participation each year. Kim and Karen have also been involved in Day of Caring and the Citizen's Review Panel.

